

Residential Staff

About South Lane Mental Health:

Located in Cottage Grove, Oregon, South Lane Mental Health is guided by the principle that no one seeking assistance will be turned away, and an enduring commitment to provide individualized mental health services with compassion and respect. A growing agency, South Lane Mental Health's staff of almost 100 provides a variety of therapeutic services to over 2,200 individuals in Cottage Grove and the surrounding community. Our employees have a wide range of backgrounds, educational attainment and skill sets. We strive to create an agency community characterized by empowerment, compassion and innovation.

About the Position:

South Lane Mental Health is seeking a Residential Staff member to join our Bohemian Residential Community (BRC) team. A Qualified Mental Health Associate, the Residential Staff Member will provide daily care and support for the five residents of our adult foster home. This is a compressed shift position, with staff generally on site for 2.5 days at a time, with an 8-hour sleep break. This position does require sleeping on site. Due to appointments and schedules, staff frequently work alone, but do participate in weekly team meetings to coordinate care.

The BRC is South Lane Mental Health's original program, and we are committed to providing the opportunity for individuals with chronic mental illness to live in a supportive community setting.

Position Duties:

- Medication administration, both routine and as needed meds, any medical need that may arise
- Meal planning and preparation, including some grocery shopping
- Personal shopping based on individual client needs
- Daily house cleaning of a two story house, routine 'deep cleaning'
- State/county paperwork requirements, including all personnel training required to maintain state/county certification
- Counseling and provide skill training for clients' mental health needs during shift

Position Requirements:

- Previous experience in mental health, preferably in a residential setting.
- Ability to be credentialed as a Qualified Mental Health Associate in Lane County (requiring at least three years of relevant work, education, training or experience in mental health, or a bachelor's degree in a related subject.)
- Verification of past employment and education, background check

Competencies:

- Ability to work alone and as part of a collaborative team
- Ability to remain calm and professional in stressful situations
- Ability to provide a supportive environment, and ensure a safe and quality living space for residents

- Ability to work extended shifts of 2.5 days at a time, with on-site sleep breaks

Benefits of Working for South Lane Mental Health:

- Exceptional culture where employees are supported, trusted and treated as adults.
- 100% employer payment of health insurance premium for the employee for full time employees
- Dental, vision, and prescription drug insurance for full time employees
- Generous Paid Time Off
- Opportunity to contribute to a 403(b) retirement account
- Opportunities for training
- Administrative and clinical supervision

To Apply:

Please email resume and cover letter to employment@slmh.org

No phone calls, please.

EOE