

Behavioral Support Specialist

About South Lane Mental Health:

Located in Cottage Grove, Oregon, South Lane Mental Health is guided by the principle that no one seeking assistance will be turned away, and an enduring commitment to provide individualized mental health services with compassion and respect. A growing agency, South Lane Mental Health's staff of almost 100 provides a variety of therapeutic services to over 2,200 individuals in Cottage Grove and the surrounding community. Our employees have a wide range of backgrounds, educational attainment and skill sets. We strive to create an agency community characterized by empowerment, compassion and innovation.

About the Position:

South Lane Mental Health is seeking a Behavioral Support Specialist to join our Intensive Community Treatment Services (ICTS) team. A full time Qualified Mental Health Associate, the Behavioral Support Specialist is able to make connections with youth ages 3 to 18 and deliver skills to reduce the impact of mental health symptoms in the family, community and school. Interventions include 5 emotional intelligences and delivery that promotes developmentally appropriate learning. The Behavioral Support Specialist is able to make connections with adult care providers (parents, foster parents, teachers) and educate them about the nature of the emotional problem/psychiatric disability, provide child management and supervision, provide nurturing support and participate in Collaborative Problem Solving.

ICTS is mental health treatment for children and youth that happens anywhere the child is having a problem coping with stress whether that is at the home, at the school or in the community... wherever the child needs help. ICTS is a team of therapists, skills trainers and peer recovery support specialists who want to help children and families deal with stress better and appreciate a safe and supportive family.

Position Duties:

- Work as a member of an ICTS treatment team helping individuals with emotional problems and/or psychiatric disabilities identify symptoms, goals, and methods for achieving goals.
- Build helping relationships with clients, help clients identify personal strengths, find resources needed to acquire skills and supports, and assist clients in developing and implementing individualized plans.
- Understanding that many clients have been traumatized and strive to constantly provide services from a respectful, trauma-informed perspective.
- Coordinate care with other providers, families, courts, etc. as required to assist the client succeed in meeting individual goals.
- Assist QMHP in developing mental health assessments and individualized support plans.
- Participate in Quality Assurance completeness reviews as required.
- Participate as a member of a treatment team(s).
- Attend supervisory and training meetings and sessions as required.
- Provide crisis services as required.
- Meet any job requirements regarding productivity and dependability.

- Meet the documentation requirements in a timely manner.
- Work independently in the field.
- Perform duties in a respectful and responsible manner, both with clients and co-workers.
- Meet ethical standards.
- Positively represent South Lane Mental Health in the community and with other service providers.

Position Requirements:

- Designation as a Qualified Mental Health Associate in Lane County
- Verification of past employment and education, background check

Competencies:

- Ability to communicate effectively
- Understand mental health assessment, treatment and service terminology, and apply each of these concepts
- Implement skills development strategies
- Identify, implement, and coordinate the services and supports identified in an ISSP.

Benefits of Working for South Lane Mental Health:

- Exceptional culture where employees are supported, trusted and treated as adults.
- 100% employer payment of health insurance premium for the employee.
- Dental, vision, and prescription drug insurance
- Generous Paid Time Off
- Opportunity to contribute to a 403(b) retirement account
- Opportunities for training and reimbursement for licensure and certification costs
- Administrative and clinical supervision, including that for licensure candidates

To Apply:

Please email resume and cover letter to employment@slmh.org

No phone calls, please.

EOE